

**North Central Conservancy Trust**  
**Newsletter Vol. 18 No. 2 Autumn 2019**  
**Annual Report**



*Canada Geese*

*Photo by Roger Zimmermann*

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**[www.ncctwi.org](http://www.ncctwi.org)**

## FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

### NCCT'S NEW LAND CONSERVATION CENTER

Thanks to the generosity and forward-thinking leaders at the Village of Whiting and the Worth Company, NCCT is excited to announce that we now own the former DNR ranger station! The 1-acre property was deeded to NCCT on October 8 for a dollar by the Village of Whiting. The property is located in Upper Whiting Park very close to the Green Circle Trail and includes an office with a basement and a large, 4-bay garage for storage.

NCCT's plans for the old ranger station are primarily to provide an office location for staff and members to meet and conduct our work, but that is not all. We plan to offer a space that can be used for other organizations to gather and collaborate as well, and this location brings that possibility! This office will provide a conference room that can be used for meetings and has plenty of outdoor space to host future events.

The ranger station was built in 1960 and has not been updated since: windows are original, asbestos floors were removed by DNR, furnace, insulation, and electrical are old and energy-inefficient, there is no kitchen, and the bathroom must be upgraded for accessibility.

Properties Committee member and easement donor Doug Henderson is leading NCCT's group of hard-working volunteers to wrap up Phase 1 of initial renovations which consists of the most immediate needs. In addition to Doug, volunteers thus far include Dave James, Mike LeClair, Gee Pope, Spencer Rogers, Ron Roth, Kirby Throckmorton, and Dave Worth. This crew, most of whom have significant construction skills honed as Habitat for Humanity volunteers, has done an incredible amount of work, over 285 hours thus far! They have removed and replaced bad subflooring, removed tile, toilet & sink in the bathroom, removed, replaced, and patched drywall, created a bump-out area for a refrigerator in the planned kitchenette, removed and capped plumbing, moved phone wiring, and widened the bathroom door and reframed it, repaired exterior door framing, installed plywood underlayment on the floor, and painted the interior (with the help of 4 UWSP Land Conservation Society students!). The volunteer efforts have saved NCCT thousands of dollars and this labor, combined with the generosity of Dave and Cindy Worth, our local Audubon Society Chapter, and other initial donors and grants, will allow NCCT to occupy the space later this year.

While the basics are almost complete, there is more work to be done. Phase 2 will focus on further improvements to the interior making the

space more functional, improving the energy efficiency of the building through new windows and furnace, and exterior renovations including siding repairs and staining.

These further renovations will help protect the property, reduce ongoing operating costs and help ensure that NCCT has the functional space it needs to continue its mission. **Please support NCCT by donating to the “Ranger Fund.”** This fund has been established to help cover Phase 2 expenses and ongoing capital needs for this new office and other NCCT properties. Ranger Fund donors will be recognized with a leaf cut-out listing the supporter’s name. These leaves will be permanently displayed at the NCCT Ranger Station. The donor levels are:

- White Pine \$5000-2500
- White Oak \$2499-1500
- Sugar Maple \$1499-1000
- Elm \$999-750
- Birch \$749-500
- Basswood \$499-250
- Aspen \$249-150

Please consider joining our Phase 1 donors in this important capital campaign. Your support will help ensure NCCT is well-positioned to continue conserving the natural heritage of Central Wisconsin through the protection of land.

The future is bright for NCCT, especially with volunteers such as Doug and crew and our financial supporters. We believe that this new office is the next step to growing our organization. We can’t do this work alone, so **please DONATE** to help support our new office home and land conservation center!

Thank you for your support!

## PROGRAM HIGHLIGHTS 2019

*Emily Weber, Outreach Coordinator & Janet Smith, Executive Director*

In June, NCCT held a *Wetlands Walk* on three privately owned easement lands in partnership with The Wisconsin Wetlands Association's 50<sup>th</sup> anniversary. Participants explored a diverse array of wetland communities within three NCCT easements: mixed hardwood swamp with gorgeous pink ladyslipper orchids, a floodplain forest near the Wisconsin River, kettle wetlands, a bog-fringed lake and riparian wetlands along the Tomorrow River—what a treat!

NCCT and Heartland Bike Club held our second *North Central Cycling for Tomorrow* (free) bike tour on the rolling country roads around the Tomorrow River watershed near Amherst. Over thirty riders participated, and over \$300 was raised for conservation.

In August, NCCT held a potluck, panel and walk on the protected Shaw farm in partnership with Central Rivers Farmshed. The event was titled *Your Food and The Land* and was part of Gathering Waters' Land Trust Days statewide event promoting the work of Wisconsin's land trusts. The event was well-attended by over 40 people.

In September, NCCT held a celebratory walk at the Mumford property which was gifted to us by Luigi Mumford in January. NCCT provided lunch. Approximately 50 people attended and two were interested in a conservation easement on their land.

NCCT held our Annual Harvest Dinner in October at the Rothschild Pavilion, celebrating 25 years of land conservation and our founders, Dr. D.J. and Mary Clare Freeman. The event was a great success, with 60 attendees raising over \$3,200 for conservation.



*Front row, l-r: D.J. and Mary Clare Freeman, Linda Grilley  
Back row, l-r: Greg Freeman, Anna Grilley, and Ron Grilley*



## THANK YOU TO OUR NEW CONSERVATION EASEMENT DONORS!

### **BEILFUSS EASEMENT**

In July, NCCT and Mark Beilfuss signed a conservation easement on his 155-acres of forest and wetland in Clark County, making it the second easement in that county for NCCT.

The Beilfuss easement will permanently protect a mixed hardwood forest, a large sedge meadow and smaller wetland pockets with a small stream flowing across the land. The land is managed for sustainable forestry and wildlife habitat. It borders hundreds of acres of Clark County Forest lands, thus adding to and preserving a forested corridor important for wildlife.

### **BECKEN EASEMENT**

In September, North Central Conservancy Trust and Kim and Todd Becken signed NCCT's most recent conservation easement on 98 acres of their farm in the Town of Stockton, Portage County.

The Becken easement will permanently protect farmland, including crops and rotationally grazed pasture, and woodland. The land borders the Richard A. Hemp State Fishery Area and the Tomorrow River, thus protecting and enhancing a forested, riparian corridor important for wildlife and the public.

The Becken easement is the twenty-first conservation easement NCCT holds in Portage County. NCCT has protected 1,271 acres in Portage County and over 4,400 acres in our 8-county service area.

### **NCCT PROTECTS LAND ALONG THE WISCONSIN RIVER!**

Recently a 5.13-acre parcel of land adjoining Bukolt Park in the City of Stevens Point was listed for sale and subdivision. The sale also included a two-acre island just off of the park in the middle of the Wisconsin River. The listing generated a lot of interest from people looking to build a new home. NCCT moved quickly to secure an offer to purchase the property. The offer was made contingent on raising funds to complete the transaction. On October 28, the city approved a grant to NCCT that will cover the full cost of acquisition. Closing is anticipated in mid-December. NCCT staff and volunteers are already collaborating with the City, the Green Circle Trail and other community stakeholders about how best to preserve and manage this property. Not only does this project allow NCCT to protect land, it also affords our organization an opportunity to connect with people on a highly visible and accessible property. NCCT thanks the City of Stevens Point for this incredible opportunity to partner in land protection!

**NCCT has three new Board members as of October 2019,  
one of whom is a returning member.  
Our Directors serve a 3-year term with the option of extending to  
6 years, followed by a 1-year break,  
with the option to serve another 3 to 6 years (a total of 12 years).**



**Annie Baker**

Annie grew up on a small conventional farm in rural north central Kansas. She states “My childhood was steeped in a farm family’s life of big vegetable gardens, preserving food, wheat harvests, cattle auctions, potlucks, and talk about the weather and crop yields.

I studied park management and conservation as an undergraduate and science education as a master’s student at Kansas State University. After graduation, I continued working for the University as an ecological field educator at Konza Prairie Biological Station in the heart of the endangered Flint Hills tallgrass prairie ecosystem. It was here I found my conservation ethic and engaged in land management, stewardship, scientific research, and outreach.

Most recently, for UW-Stevens Point’s Wisconsin Center for Environmental Education, I instruct teacher educator and youth workshops on energy and sustainability topics at K-12 schools, after-school programs, university classrooms and community events throughout the state. I am a member of the Aldo Leopold Audubon Society’s board, a volunteer property monitor for NCCT, and enjoy volunteering for Central Rivers Farmshed’s annual Farmer Tribute Dinner.

I look forward to becoming more involved with NCCT, helping to share and strengthen the mission throughout central Wisconsin, through my experiences in ecological education, outreach and event coordination, and volunteer and donor engagement.”



**Marv Noltze**

Marv was previously involved in the Sheboygan Area Land Trust, and has been active in NCCT since 2006, working on NCCT’s database and serving on the Properties and Public Relations Committees and monitoring properties. Marv has a Master’s degree in Public Administration and is an Institutional Planner

at UWSP

Marv states “I was drawn to land preservation when in Sheboygan due to concern for never ending urban sprawl that seems to weaken rural character. I very much identify with the mission of NCCT and I think we need to continue sharing our mission to show the importance of greenspace protection. Due to the rural, dispersed nature of central Wisconsin, I think organizations are hard pressed to maintain membership and volunteers as compared to more urban areas. I think it important NCCT should collaborate with other organizations as much as feasible for public events, outreach opportunities, etc.”



**Kerry Brimmer**

Kerry is rejoining the board after 12 years prior service, fulfilling Susan Wurzer’s term through 2020. Kerry retired as a weights and measures inspector for DATCP a few years ago. He has been very active as a board member, Properties Committee and Stewardship Committee member, and with monitoring and property stewardship. He enjoys working his Vizsla dogs, hunting, fishing, trap shooting, travel, and being outdoors.



*Shillinglaw easement, Waushara County*

## EMILY WEBER, OUTREACH COORDINATOR



Emily Weber joined the NCCT team in August of 2019 to fill the newly created role of Outreach Coordinator. She says, "I am absolutely thrilled to be hired by NCCT and to be joining this wonderful organization."

Emily has a deep-rooted love for Wisconsin, seeing as she was born and raised here. She grew up doing many outdoor activities with her family, such as hiking, camping, hunting, fishing, and birding. She was taught from an early age to enjoy and appreciate nature, and over time, her passion for conserving the environment around her strengthened. She is originally from Mt. Horeb, Wisconsin. Her family moved to the Fox Valley, where she attended high school. She completed her bachelor's degree in Environmental Policy and Planning at the University of Wisconsin-Green Bay. It was there that Emily was able to work for the university's Cofrin Center for Biodiversity on many conservation-related field projects, and was also involved as a board member for NEW Audubon, Green Bay Audubon, and The American Fisheries Society. The work she did within these organizations and the Cofrin Center further strengthened her passion for conservation as she learned how important it is to value and conserve Wisconsin's precious natural resources.

Emily will be working to help NCCT make new connections and relationships with like-minded individuals, organizations, etc. She will also be working to make more of a presence throughout NCCT's 8-county service area. She will do this by making focused efforts to provide more information and support in some of the counties within our service area that we have not successfully reached in the past. Emily will also be exploring new marketing and fund-raising tools to help our organization grow and ultimately be successful in our mission to conserve more of our beautiful Central Wisconsin lands.



## UPDATE FROM EMILY WEBER, OUTREACH COORDINATOR

The first day I started working for North Central Conservancy Trust, I began trying to absorb as much as I possibly could, as fast as I could about this wonderful organization. I learned right away how NCCT works, the people who make it possible, and the wonderful work that has already been done by this organization. It has been a fast-paced learning experience, but a rewarding one. On my third week working for NCCT, I celebrated my birthday by hosting an online fund-raiser, which raised \$467 for the organization. That support from family and friends was an exciting way to start a new job. In just three short months, I have helped facilitate three great NCCT Events. The first was a Land Trust Days event, a co-led event at one of our easement donor's properties, the Shaw Family Property. Farmshed and NCCT hosted a potluck of delicious, organic, and locally sourced food, and had a panel of local, organic farmers share their experiences with the group. Forty-five people attended this event, and it was an excellent opportunity for me to meet new people. The second event was a special celebration of our recent land donation by the Mumford family. We had a great outcome of forty-four people come out to see the beautiful property and learn more about its history with NCCT. It was at this event that I was able to connect with a lot of interested people and two, in particular, that were curious about how to develop a conservation easement on their own properties. The third event was our Annual Harvest Dinner. This event took the most time and effort to plan and put together, but the outcome was terrific. It took a shared effort between our Executive Director, Janet, and me, as well as many volunteers, to make all these events as successful as they were. Some of my specific jobs included creating invitations and the mailer, creating media for advertising posters and our social media pages, organizing many of the logistics, collecting donations, coordinating volunteers, and publishing the event with local news outlets. Luckily, the Annual Harvest Dinner went off without a hitch, raising \$3,200 for NCCT, and with 62 people attending.

Besides working on our events, I have been busy doing some property monitoring, prospective conservation easement visits with interested landowners, and attending board and committee meetings to fast-track my ability to understand the inner workings of this organization. So far, my specific outreach duties have included meeting with other organizations and individuals to talk about collaborating on future events, working to generate new ideas that will help NCCT grow, and attending networking meetings and events. These networking events included *Common Ground*, hosted by Eau Pleine Partners for Integrated Conservation (EPPIC),

and a Central Wisconsin Invasives Partnership (CWIP) invasive species workshop. I have also been creating and advertising a significant fund-raiser for our new office-building project, which included creating posters, mailers, social media posts, and press releases. More recently, I have been preparing for a public presentation at the Medford Library, which led to a radio interview where I was able to promote NCCT, and explain who we are and what we do. I have been attending a networking-group meeting at Create Portage County, working to re-design NCCT's website, and advertising an NCCT T-shirt sale campaign to continue fund-raising for the new office.

Going forward, I would like to keep making new connections for NCCT, but would like to make a more focused effort in the counties outside of Portage and Marathon. I want to host a brainstorming session to come up with better ways to reach out and connect to more of our service area. I plan to attend as many networking opportunities as possible, such as being a part of steering committees, attending and presenting at other organizations' meetings, and more. The goal is to branch out beyond Marathon and Portage counties, where NCCT already has a solid foothold, and to make new relationships with landowners, future NCCT supporters, and other like-minded individuals. I ultimately want to bring North Central Conservancy the attention and publicity it deserves, and raise awareness of the importance of land conservation!

I am motivated to bring success to NCCT, and need as much help to do so as possible! You can't do outreach effectively without connecting to people. Which is why I ask anyone who is willing to send me an idea, an event I could attend, a group to reach out to, a landowner interested in protecting their land, or any individual that may want to support NCCT in some way. You would be helping me be more effective, and also help NCCT grow and be successful!



*Photo by Roger Zimmermann*

*You make a difference!*

## 2019 Annual Report Highlights

Your contributions are part of a stable, balanced income mix for local land conservation.

**Growing membership:**  
**2019 – 138 individual donors**  
**+ 17% vs. 2018**

- 47% individuals & public donations
- 24% Easement programs
- 19% Fundraising programs
- 10% Grant & Other

Together, we engage our community to protect local natural jewels.

**Acres protected:**  
 2009: 2,634 acres  
 2019: 4,407 acres  
 1.6 X greater

9 miles of shoreline protected

320 people reached through outreach and events.

**488** acres of farmland preserved.

**Hired our first Outreach Coordinator in August!**

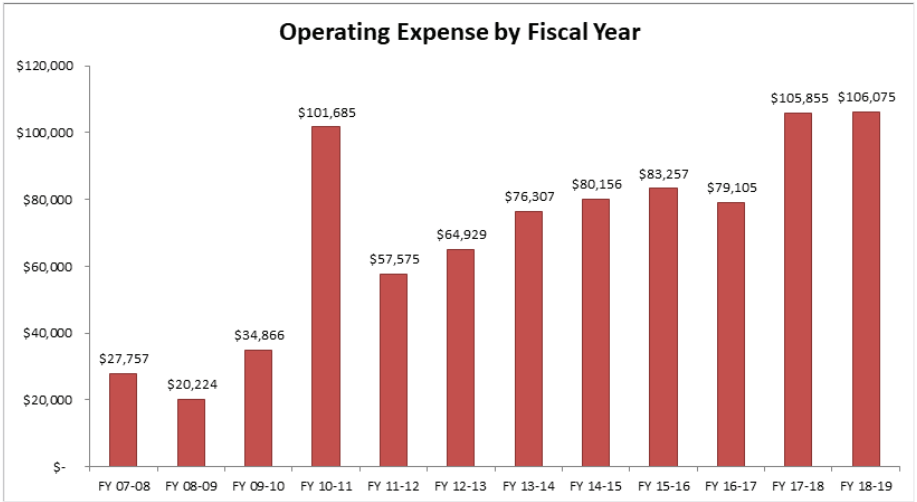
Properties remain protected forever through a strong Easement Stewardship Fund.

Easement Stewardship Fund:

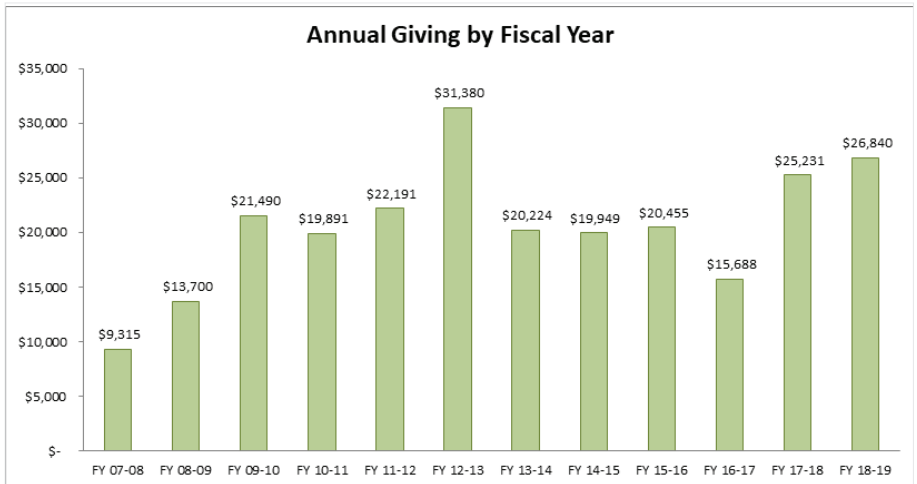
**51**  
 Properties monitored annually by  
**27** volunteers

**2.1 X**  
 \$167k  $\nearrow$  \$348k  
 2009 2019

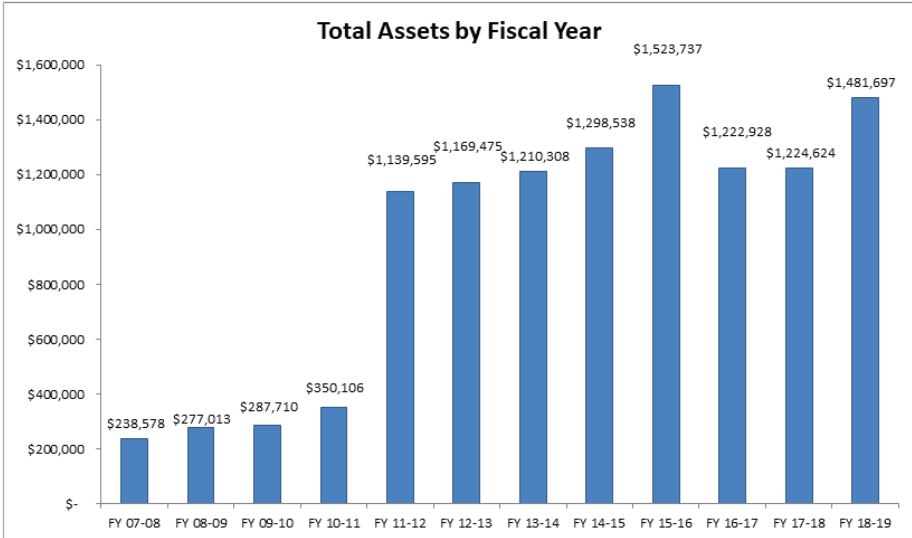
2019 Financial Highlights	
Revenue	\$364K
Expense	\$257K
Cash on hand	\$58K
Assets	\$1,481K
Liabilities	\$0K



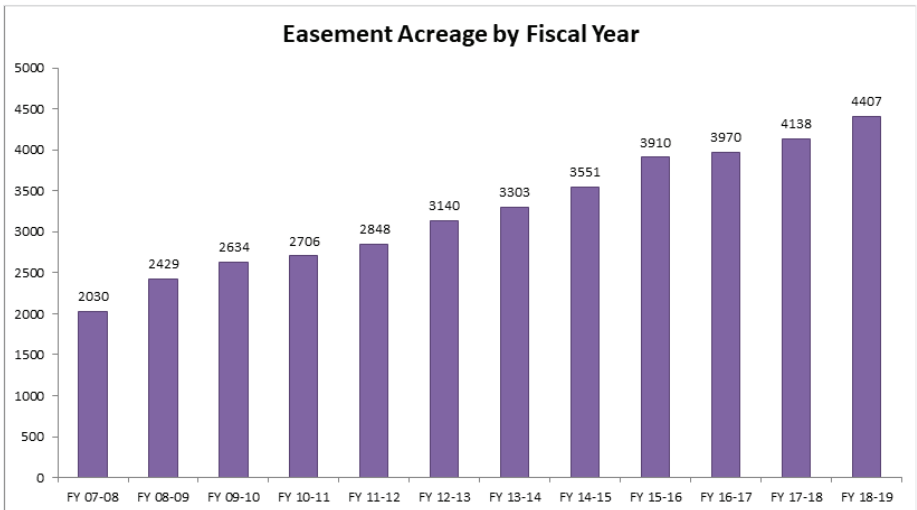
Note: The jump in expenses for FY 10-11 was due to shifting funds from a property sale to fund the endowment fund at the Community Foundation of North Central Wisconsin.







Note: Significant increase in assets in some fiscal years (e.g., FY 11-12, 15-16, and 18-19) is due to land gifts.



## Balance Sheet

### Assets

Cash	\$ 58,009
Investment Account Balances (Other Current Assets)	\$ 734,965
Beneficial Interest in assets held by the Community Foundation	\$ 119,184
Land Held	\$ 564,100
Other Assets	\$ 5,440
<b>Total Assets</b>	<b>\$ 1,481,697</b>

### Liabilities & Net Assets

Total Liabilities	\$ 0	-
Donor Restricted Net Assets	\$ 344,435	
Board Designated Net Assets	\$ 44,850	
CFNCW Endowment Principal	\$ 115,374	
Invested In Land	\$ 564,100	
Operating Reserve	\$ 412,938	
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 1,481,697</b>	

## Revenue and Expenses

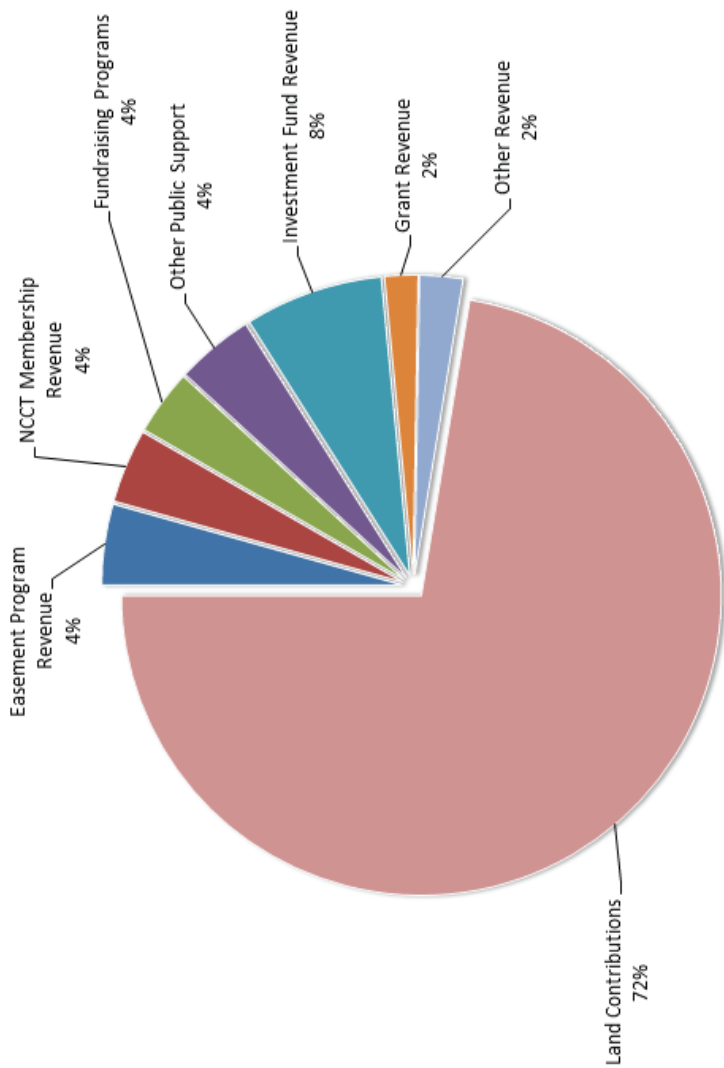
### Revenues

Easement Program Revenue	\$ 15,829
NCCT Membership Revenue	\$ 14,500
Fundraising Programs	\$ 12,794
Other Public Support	\$ 15,223
Investment Fund Revenue	\$ 27,126
Grant Revenue	\$ 6,500
Other Revenue	\$ 8,445
Land Contributions	\$ 263,600
Total Revenues	\$ 364,016

### Expenses

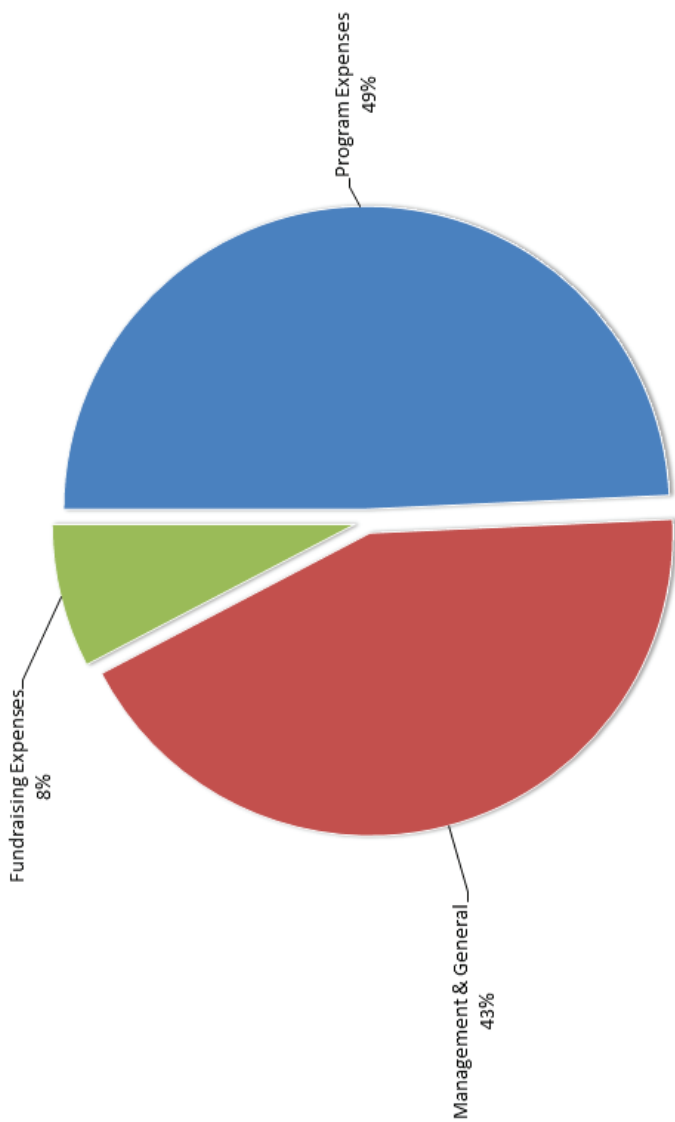
Program	\$ 52,696
Administrative	\$ 46,040
Fundraising	\$ 8,207
Total Expenses	\$ 106,943
Change in Net Assets	\$ 257,073

## 2018-19 Sources of Funding





## 2018-19 Use of Funds



## CONTRIBUTIONS RECEIVED IN FISCAL YEAR 2019

(OCTOBER 1, 2018-SEPTEMBER 30, 2019)

### INDIVIDUAL/SUPPORTER \$1-49

Annie Baker  
Clifford Stern & Patricia Timm  
David & Ann Wright  
Ed & Helen Moberg  
Jean Kaatz  
Jim & Darlene Jakusz  
John & Barbara Munson  
John & Clara Kubisiak  
Judith & David North  
Karen & Dan Graff  
Leonard & Mary Ironside  
Magdalenda Otalora & Don Fadner  
Michael & Caryn Hurst  
Milo Harpstead  
Rhoda K Brooks  
Richard Mason  
Robert P Rusch  
Robert & Louise Juracka  
Ronald G Harris  
Shelby Weber  
Timothy Buttke & Kay Gruling

### PRESERVER \$50-99

Allen & Mary Jane Uecker Hettinga  
Anne Meronk  
Annette Rau  
Betty Eckberg  
Dave Wickersham  
Dennis & Mary O'Flyng  
Dr. Marco Dotti  
Emil & Wava Haney  
Emily & John Betinis  
Holly & Philip Smith  
Jackie Calhoun Smith  
Jenny Howard  
Joe & Mary Clare Freeman  
John & Deanna Swanson  
John & Jen Zach  
Kristina & Donald Peters  
Laurel & Alan Young

Lyle Nauman  
Mark & Karen Ilten  
Mary Lynn Haasl  
Paul Adamski  
Randy Schukar & Karen Lemke  
Robert Clarke  
Sonja & George Kung  
Suzan Miller  
Trudy & David Pederson

### KEY DONOR \$100-249

Andrew Schliepp  
Bill Clendenning &  
Shirley Klapperich  
Bonnie Beverstock & Will Stites  
Christine Klessig  
David & Patti Becker  
Douglas & Willa Pledger  
Hildegard Kuse  
Jake & Kristin Barnes  
Janet Smith & Michael LeClair  
Joan Arnold  
Joe & Sue Schultz  
John & Mary Shippy  
Julie Schneider & Mark Balhorn  
Kay Meyer  
Ken Jalowitz  
Larry & Anne Graham  
Lori & Rick Beggs  
Lynn & Don Isherwood  
Margaret & Dave Hillier  
Marilyn & Robert Worth  
Martha & Jim Schuh  
Melba Sullivan  
Nancy Stevenson  
Peter Klismith, Klismith Forestry  
The Pineries Bank  
Richard & Sarah Wilke  
Richard Hansen  
Rick Rothman  
Sally Overholt

Sally Topinka & Wayne McCaffery  
Susan & Jim Zach  
Tuck Mallery  
Wisconsin Potato & Vegetable  
Growers Association  
Wisconsin Public Service Fdn  
William & Lenore Kirby

**SUSTAINER \$250-499**

Phyllis Biedess  
Bob Freckmann  
Kathy & Tom Girolamo,  
Eco-Building & Forestry  
Lisa Helstein  
Robert & Karen McDonald  
Walter & Paula Minder  
Steve Griswold & Kathy Powell  
Tom Wood & Jane Raymond-Wood  
Jan Seiler  
Jim & Linda Wanserski  
The Vistas at Greenwood Hills  
Josh Stoltzenburg  
North Wind Renewable Energy  
Cathy Eckberg & James Butle  
Roger & Dee Zimmermann

**PROTECTOR \$500-999**

Dan Kane  
Loretta Kuse  
Luigi Mumford  
Meryl Lee Nelson  
**TRUSTEE \$1000+**  
Michael Dombeck  
Frank's Fund  
Alan Haney  
John Shillinglaw

**CONSERVATION EASEMENTS**

Kim & Todd Becken  
Mark & Peggy Beilfuss  
John Shillinglaw

**GRANTS (\$2,500-\$4,000)**

Aldo Leopold Audubon Society  
Wisconsin Public Service Foundation

**SPECIAL CONTRIBUTIONS**

Clarann Stocker, thank you to  
Brimmer & Hauge  
for buckthorn removal  
Jackie Calhoun-Smith  
in honor of Janet Smith's birthday  
Marilyn & Marc Thwaites,  
in memory of Sally Freckmann  
Nancy Whitmire  
in memory of George Becker & Jon  
Newman

**NEW OFFICE CONTRIBUTORS  
(to date)**

**INDIVIDUAL/SUPPORTER \$1-49**

Anonymous  
Jessica Peterson  
Sally Powell  
David Wright

**PRESERVER \$50-99**

Jackie Calhoun-Smith  
Dave Wickersham,  
Woodland Veterinary Clinic  
Marv Noltze  
Mary Haasl

**KEY DONOR \$100-249**

Barbara Curwen  
Dan Kane  
Janet Smith  
Kim & Todd Becken  
Melba Sullivan  
Susan & Jim Zach  
Tom Wood & Jane Raymond-Wood  
Will Stites

**SUSTAINER \$250-499**

Butch Pomeroy & Colleen Evans-  
Pomeroy  
Emily Weber  
The International Bank of Amherst

**PROTECTOR \$500-999**

Allan &amp; Carleen Robertson

**TRUSTEE \$1000-4999**Aldo Leopold Audubon Society  
(grant)

David James

Meryl Lee Nelson

Wisconsin Public Service Foundation  
(grant)**FELLOW \$5000+**

Kent &amp; Suzanne Hall

David Worth, The Worth Company

**IN-KIND DONATIONS**

Alan Haney

David James

David Worth

Doug Henderson

Farm Services Agency &amp; Cathy Mauer

Gee Pope

Jim Abbrederis

Kirby Throckmorton

Marilyn Worth

Mary &amp; Ned Grossnickle

Michael LeClair &amp; Janet Smith

Ron Roth

Spencer Rogers

Emily Weber

UWSP Land Conservation Society  
studentsJacob Fluor, Justin LaVarnway,  
Casey Olson, Lexi Peirce**ANNUAL DINNER CONTRIBUTORS**

A.J. McCaskey

Adam Christensen

Alan Haney

Anna Grilley

Anna Haines

Annie Baker

Ben Kollock

Ben Thiem

Bill Clendenning &amp; Shirley Klapperich

Bob &amp; Chris Lane

Bob &amp; Nancy Sander

Bob Freckmann

Bryan Radlinger

Butch Pomeroy &amp;

Colleen Evans-Pomeroy

Carol Freeman

Casey Olson

Chris Calhoun &amp; Paul Siket

Christine Klessig

Dalton Woodworth

Daniel Holland

Dave Hillier

David &amp; Ann Wright

David &amp; Trina James

Debora &amp; Paul Katz

Douglas Henderson &amp;

Susan Gingrasso

Dr. D.J. &amp; Mary Clare Freeman

Elizabeth Trainer

Emil &amp; Wava Haney

Emily Weber

Eric Anderson

Erv Meyer

Gary &amp; Mary Kiedrowski

Greg Dahl &amp; Sharon Schwab

Greg Freeman

Heather Huebner

Ivan &amp; Anna Stanko

Jackie Calhoun Smith

Jacob &amp; Misty Prater

Jami Gebert

Jan Seiler

Jane Raymond-Wood &amp; Tom Wood

Janet Smith &amp; Michael LeClair

Jo Seiser &amp; Tom Brown

John Bates

Justin Lavamway

Justin Regnier

Kathy &amp; Tom Girolamo

Katrina Shankland

Kay Gruling &amp; Tim Buttke

Kay &amp; Pat Meyer

Kent &amp; Suzanne Hall

Kerry &amp; Cheryl Brimmer

Kim &amp; Todd Becken



Laurel & Alan Young  
Lauren Ebbecke  
Linda & Ron Grilley  
Lori & Rick Beggs  
Luigi Mumford & family  
Lynn & Don Isherwood  
Margaret & Dave Hillier  
Margaret Shaw  
Marilyn & Robert Worth  
Mark & Peggy Beilfuss  
Marv Noltze  
Mary & Ned Grossnickle  
Mary Lynn Haas  
Melba Sullivan  
Meryl Lee Nelson  
Mindy & Tim Borchardt  
Nancy Stevenson

Nancy Turyk & Randy Slagg  
Nichole Besyk & Robert Good  
Pat & Susan Wurzer  
Rachel Lent  
Richard Hansen  
Robert & Karen McDonald,  
McDonald Title Co., Inc  
Rockman's Catering  
Roger & Dee Zimmermann  
Stevens Point Brewery  
Sue Menges  
Susan Wurzer & George Kraft  
Tom Wood & Jane Raymond-Wood  
Trout Unlimited  
Wendy Weber  
Wood Trust Bank

*Please let us know if we've made an error  
so we can correct it in our next newsletter.*

*We truly appreciate your support!*



*Photo by Roger Zimmermann*

## **NCCT November-December Opportunities!**

### **1% Fridays this November at the Stevens Point Co-op!**

The Stevens Point Co-op is generously donating 1% of their proceeds to NCCT for every Friday in November! Get out and go shopping on Friday at the Co-op! The Co-op donated nearly \$500 last year to NCCT from this program! You can feel good going home with all your Co-op goodies and knowing that you contributed to a great organization! Spread the news to family and friends. The Stevens Point Area Co-op is located at 633 2nd Street, Stevens Point.

### **NCCT T-shirt Sale!**

NCCT is having a T-shirt sale to raise funds for the new office building! There are multiple color options for short-sleeve and long-sleeve shirts available. You can find the link to the t-shirt sale on our Facebook and Instagram pages.

The link is [www.customink.com/fundraising/ncct](http://www.customink.com/fundraising/ncct)

**The sale will end on December 1st, so please be sure to order your shirts right away before the deadline.** The estimated delivery date for orders is December 17, making this an excellent opportunity to buy a holiday gift that will be supporting a great cause! If you can't purchase a shirt, you can still help the cause by sharing our link on your social media pages and spreading the word to your family and friends.

### **NCCT'S Holiday Potluck!**

Mark your calendar for Thursday, December 12, 2019 for NCCT's Holiday Potluck and White Elephant gift exchange! What's really exciting is that this year's event is being held at our new office located at 301 W. Cedar St., Stevens Point, from 6:00 to 8:30 PM! So bring a dish to pass, a White Elephant gift, a chair on which to sit, and come see NCCT's new land conservation headquarters and join in the fun!



Photo by  
Roger Zimmermann

## *Happy Holidays from the Board and Staff of North Central Conservancy Trust!*

Please consider making a year-end gift to support our land stewardship program and our new office!

See the special appeal letter and envelope inside this edition.



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*Conserving the natural heritage of Central Wisconsin through protection of land.*