



*Wild geranium.*

*Photo by Lora Hagen*

### **BUSINESS SPONSORS**

Alchemy Concrete, Inc.  
Baker Street Consulting Group  
Eco-Building and Forestry, LLC  
Great Northern Distilling  
McDonald Title Company  
Milwaukee Burger Company – Wausau  
Northwind Solar, LLC

Sand County Environmental, Inc.  
Spectra Print  
Stevens Point Area Co-op  
The Vistas at Greenwood Hills  
The Worth Company  
Wisconsin Potato and Vegetable  
Growers Association

## FROM THE EXECUTIVE DIRECTOR

By Chris Radford

NCCT kicked off the year with ambitious plans for 2023, and we couldn't be more excited. In addition to working with landowners to permanently protect land, we are also rolling out the new NCCT annual fund. The annual fund is made up of NCCT's various giving programs. The programs include our membership program, special tribute gifts, planned-giving opportunities, the ranger fund, business sponsorships, the NCCT endowment fund, grants, and special events. There really is something for everyone. If you are interested in learning more about any of these programs, you can find more details on our website, or contact the office. We would look forward to working with you to align your goals for supporting local conservation with our various programs.



We have also been busy planning public events to provide opportunities to meet up with you and explore some of the wonderful places protected by our collective efforts to save these special places. NCCT is really excited to partner up this year with our friends at Aldo Leopold Audubon Society, WildOnes, UW-Extension Lakes, Pheasants Forever, and many others, to host the best events possible. We look forward to seeing all of you this year to celebrate our land protection efforts, to meet new friends, and to work hard to identify and protect conservation lands forever. See you soon!



## UPDATE FROM THE OUTREACH DEPARTMENT

By Becky Wadleigh

NCCT was recently awarded a \$1,500 Community Outreach Grant from the Community Foundation of Central Wisconsin (CFCWI) to support a targeted landowner-outreach effort in Waushara County in 2023. The funds will be used to print and mail informational materials about NCCT and our land protection services to landowners with property containing features or habitat considered high priority for protection and conservation. We will also distribute printed materials about land protection throughout the county, making them available to the public. To bring the effort full circle, NCCT will be inviting these landowners and you to a Land Trust Days event in Waushara County at our Suszko Ridge property, which will include presentations from NCCT and partners about local conservation efforts, and an interpretive hike led by local plant expert, Bob Freckmann. This event will be open to the public and NCCT's members as an opportunity to learn more about our work. Our goal for this project is to teach more landowners about conservation easements and land protection, attract new conservation easement interest, increase our overall protected acreage, and expand outreach about our mission to more of our eight-county service area. Please join us in August!



NCCT and IATA Winter Hike at the Rice Lake Preserve in February.



Duralum Building Center, Inc. installing new windows at NCCT's office.

## A DOCK FOR BUKOLT ISLAND: UPDATE

This winter our friends from Prime W.A.T.E.R. Anglers (Wisconsin Anglers Together Enhancing Resources) were busy building the new dock for Bukolt Island to help improve access! In February, it was transported over the ice on the Wisconsin River, where it awaits installation. It should be ready for public use by late spring. Thank you to the Community Foundation of Central Wisconsin (CFCWI) and Prime W.A.T.E.R. Anglers for supporting this project!



Photo taken by drone operated by Chris Radford.



## INVASIVE SPECIES CONTROLLED ON NCCT PRESERVES THROUGH CWIP GRANT

NCCT is working with our partners from Golden Sands RC&D and CWIP (Central Wisconsin Invasives Partnership) to control invasive species on three of our Preserve properties, utilizing grant funds awarded by the Wisconsin Department of Natural Resources (WDNR). The grant is providing resources for species surveys and mapping, outreach, and education efforts, controlling identified invasive species populations, and restoration and enhancement. This work is taking place on NCCT's Mumford Preserve in Marathon County, the 5-acre Bukolt mainland property, and Bukolt Island in Stevens Point. The grant period is open through the summer of 2024. NCCT and Golden Sands RC&D hosted the first workday in 2022, and have more events planned in 2023 and 2024. Join us for the first 2023 workday on Friday, May 12, 1-3 p.m. at the Bukolt mainland property to pull garlic mustard and buckthorn. Check our website for ongoing opportunities and updates on progress: [www.ncctwi.org/eventswithncct](http://www.ncctwi.org/eventswithncct)



## BYRON SHAW TO BE INDUCTED INTO WISCONSIN CONSERVATION HALL OF FAME

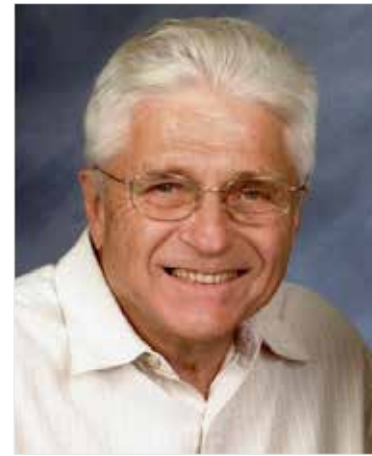


Photo courtesy of Shaw family.

On April 25, 2023, Byron Shaw will be inducted into the Wisconsin Conservation Hall of Fame, which recognizes individuals who have made significant contributions to conservation programs, projects, and ethics in the state. Byron made many significant contributions. He is known for becoming the first scientist in Wisconsin to recognize the negative impacts of nitrates and pesticides on groundwater quality. He worked as a Cooperative Extension outreach specialist and professor of water resources in the College of Natural Resources at UWSP,

and established what is now the Water and Environmental Analysis Lab. In 2008, Byron and his wife, Margaret, donated a conservation easement to NCCT permanently protecting their Portage County property. Bryon passed away in 2016, and is warmly remembered as a defender of water quality. For more information and to register for the induction, go to [www.wchf.org/2023-induction-events](http://www.wchf.org/2023-induction-events)

## ENERGY EFFICIENCY IMPROVEMENTS NEAR COMPLETION

In 2022, you helped raise a total of \$10,300 to complement a \$26,136 grant from the Public Service Commission of Wisconsin's (PSC) Energy Innovation Grant Program to help fund window and insulation upgrades for NCCT's office building. In January, a team from Accurate-Airtight Exteriors re-insulated the attic, followed by a team from Duralum Building Center, Inc. in March that replaced the windows. This project began after a professional energy audit was conducted on NCCT's office building in 2021 and determined that the windows and ceiling/attic were major sources of energy loss. Thank you to the Public Service Commission of Wisconsin, and everyone who supported the NCCT's energy efficiency fundraiser by investing in the next phase of improvements to the Land Conservation Center. We are so grateful for your help to make NCCT's office building as efficient and functional as possible!



## THE NCCT ANNUAL FUND: NEW IN 2023

Presenting NCCT's new Annual Fund! NCCT's members—individuals like you— are the core of the Annual Fund! Together, we have protected 4,958 acres of land in central Wisconsin (and counting). With your continued support, we are poised to grow! The Annual Fund is designed to connect any and all donors with an opportunity to support local conservation.

### Your Membership

As part of the rollout of the Annual Fund, NCCT has built on our existing membership program to establish two new Major Gift societies. The first will recognize members, donors of land, and conservation easement donors for their cumulative lifetime gifts to NCCT. Stay tuned for more information this fall! The second, the Land Protectors Circle, will recognize members for their cumulative annual gifts to NCCT.

### Introducing the Land Protectors Circle

We are excited to introduce the Land Protectors Circle: a new annual gift society that consists of members giving \$500 or more to NCCT each year. The Land Protectors Circle recognizes and thanks these members whose contributions are helping to provide resources to support NCCT's short-term and long-range goals. The Donor Recognition List at the end of this newsletter follows NCCT's updated membership program—special thanks to our 2022 Land Protector Circle Members!

NCCT ANNUAL MEMBERSHIP	
LAND PROTECTORS CIRCLE	GENERAL MEMBERS
Fellow \$5,000+	Sustainer \$250-499
Guardian \$2,500-4,999	Key Donor \$100-249
Trustee \$1,000-2,499	Preserver \$50-99
Protector \$500-999	Individual \$1-49

*"It's been encouraging to watch the phenomenal growth of NCCT in the last few years. With nearly 5,000 acres of land protected, NCCT continues to advance its mission to preserve natural lands in central Wisconsin. The formation of the Fundraising Action Team proves NCCT's commitment to ensure more land is protected and preserved for future generations."*

-Patricia (Pat) McMurtrie, NCCT Volunteer

## Who is Behind NCCT's Annual Fund?

Supported by the Board of Directors, the 2023 Annual Fund is managed by a new Fundraising Action Team consisting of NCCT staff, Chris and Becky, and volunteer Pat McMurtrie. Pat is the Annual Giving & Outreach Manager for Gathering Waters and serves on NCCT's Public Relations Committee.

### How Can You Support NCCT's Annual Fund?

If you are interested in learning more about the giving programs that make up NCCT's Annual Fund, go to [www.ncctwi.org](http://www.ncctwi.org), and click on the "Ways to Give" dropdown menu. You can also call the office at (715) 344-1910. Donations can be made online at [www.ncctwi.org/donate](http://www.ncctwi.org/donate) or by mail. Make checks payable to NCCT and mail to 301 W. Cedar Street, Stevens Point, WI 54481.

## FROM THE TREASURER

*By Marv Noltze*

It is important to have an overall understanding of NCCT's finances and their purposes. NCCT receives income in a variety of ways: direct public support from individuals and businesses, investment income, grants, sales of merchandise, and events such as the fall banquet. While all income is appreciated and needed for supporting our mission, there are different constraints on each income type. Some funds have donor-restricted purposes such as easement stewardship, easement acquisition, or support for the office facility. These funds have clear and legally specified purposes that must be adhered to. Conversely, unrestricted funds can be used at the board's discretion for operating purposes. Additionally, the board may designate some unrestricted funds for specific purposes, like conservation-easement acquisition or stewardship.

NCCT always seeks broad fundraising across sources to increase flexibility in income purposes. For example, in the last year, we started an endowment with the Community Foundation of Central Wisconsin. It is expected that when this balance matures, it will provide another source of income to use for land protection in perpetuity. While grants and restricted donations are necessary and serve a purpose, it is the support from individuals and businesses who play a vital role in our success through their generosity. We sincerely thank all of you for continuing to protect our precious natural resources by supporting your local land trust.

## NCCT SEEKS NATIONAL ACCREDITATION: PUBLIC COMMENT PERIOD OPEN

North Central Conservancy Trust (NCCT) is pleased to announce it is applying for national accreditation through the Land Trust Alliance. A public comment period is now open.

The land trust accreditation program recognizes land conservation organizations that meet national quality standards for protecting important natural places and working lands forever. The Land Trust Accreditation Commission, an independent program of the Land Trust Alliance, conducts an extensive review of each applicant's policies and programs.

NCCT and the Commission invite public input and accepts signed, written comments on pending applications. Comments must relate to how NCCT complies with national quality standards. These standards address the ethical and technical operation of a land trust. For the full list of standards see [www.landtrustaccreditation.org/help-and-resources/indicator-practices](http://www.landtrustaccreditation.org/help-and-resources/indicator-practices)

To learn more about the accreditation program and to submit a comment, visit [www.landtrustaccreditation.org](http://www.landtrustaccreditation.org) or email your comment to [info@landtrustaccreditation.org](mailto:info@landtrustaccreditation.org) Comments may also be mailed to the Land Trust Accreditation Commission, Attn: Public Comments, 36 Phila Street, Suite 2, Saratoga Springs, NY 12866. Comments on NCCT's application will be accepted until July 21, 2023.



### NCCT ANNUAL FUND: GIVING PROGRAMS

- **Membership** One of NCCT's largest funding sources and the central component of the Annual Fund! A donation at any level makes you a Member of NCCT for one year.
- **Special Tributes/Honorary Gifts** Donations made In Memory or In Honor Of someone are a means of expressing condolences or extending an honor upon them while supporting NCCT.
- **Endowment** Donations to NCCT's endowment funds with the Community Foundation of Central Wisconsin and Community Foundation of North Central Wisconsin provide long-range, perpetual support for NCCT to carry out its mission.
- **Planned Giving** Bequests, gifts and bargain sales of land, reserved life estates, and charitable gift annuities to NCCT allow donors to leave a lasting legacy.
- **The Ranger Fund** Restricted to improvements and maintenance at NCCT's office building. Donors are recognized on the Freeman Legacy Tree mural at NCCT's office.
- **Business Sponsorship** A donation of \$250 or more by a business or corporation makes them a Business Sponsor of NCCT for one year. Four giving levels give Business Sponsors the opportunity to provide support for NCCT's operations or for Special Events.
- **Grants** Grants are sought from foundations, corporations, and partners. They provide financial support to accomplish specific goals across all of NCCT's program areas.
- **Special Events** Support for events such as field trips and NCCT's Annual Harvest Dinner, which generate awareness, increase the visibility of NCCT's work, and help the organization grow.

**NCCT DONATION WISH LIST**

- NCCT Flag for our Flag Pole (\$200-\$300)
- Fire Proof File Cabinets (\$1,000-\$2,500)
- New Desktop or Laptop computer (\$800-\$2,500)
- New Color Printer (\$300-\$500)
- New or Used Tablets (Android or iOS)

If you are interested in donating any items, please contact NCCT for more details.  
715-344-1910, edncct@gmail.com

## MARK YOUR CALENDARS FOR THESE EVENTS

- **Earth Week Tap Talk at Central Waters Brewing Company**  
*Thursday, April 20, 5-7 p.m.*  
We are excited to celebrate Earth Week 2023 at Central Waters Brewing Co. in Amherst. Join NCCT staff and volunteers for a Tap Talk focusing on conservation easements and land protection in Central Wisconsin. No pre-registration required.
- **Invasive Species Work Day, Bukolt Mainland Property**  
*Friday, May 12, 1-3 p.m.*  
Help pull garlic mustard and buckthorn with NCCT and Golden Sands RC&D at NCCT's property north of Bukolt Park in Stevens Point. No pre-registration required.
- **Birds and Blooms on Bukolt Island**  
*Sunday, May 14, morning (time TBD)*  
Join us on Mother's Day for a special field trip paddling around Bukolt Island in Stevens Point! Take a look at the spring plants coming up on the island and in the water around it while learning about the birds that are migrating through. This field trip is being hosted by NCCT, the Aldo Leopold Audubon Society, Wild Ones Central Wisconsin Chapter, and UWSP Extension-Lakes. Registration and more information will be posted to NCCT's website soon. Stay tuned!
- **Land Trust Days: Suszko Ridge Landowner Walk**  
*August (date TBD)*  
Celebrate Land Trust Days with NCCT during an interpretive event at Suszko Ridge in Waushara County. Join NCCT and partners to learn more about the restoration work that has been done there to date. Learn about conservation easements and how NCCT works with landowners to protect land for conservation in Central Wisconsin. Registration and more information will be posted to NCCT's website.
- **NCCT 2023 Annual Harvest Dinner**  
*Save the date for September 28 (time TBD)!*  
Join us again this year at the Bukolt Park Lodge in Stevens Point for our major fundraising event and to celebrate NCCT! Presentations, Food, Silent Auction and Music.

## GET INVOLVED!

### Conservation Easement Monitor Volunteer Training

NCCT has nearly 60 properties that require annual monitoring. If you are interested in volunteering for NCCT, this is a great, low time-commitment opportunity to get involved. Meet the landowners whose properties we protect while exploring some of Central Wisconsin's finest forests, wetlands, prairies, and farms. Seeking volunteers for Adams, Clark, Lincoln, Taylor, Waushara, and Wood counties!

- **Virtual Monitor Training Sessions**

*Thursday, May 11, 6 p.m. and Tuesday, May 16, 6 p.m.*

These sessions will be held on Zoom to accommodate volunteers across our service area. To sign up, call the office (715) 344-1910 or email Nichole, Volunteer Monitoring Coordinator [mncct@gmail.com](mailto:mncct@gmail.com)



### Volunteer with NCCT

Have you ever considered volunteering for NCCT? There are a variety of ways to get involved throughout the year! Join us for invasive species removal workdays, plantings, and/or property monitoring. If indoor work better fits your skills, we can always use help with mailings, outreach, and more at the office. Call (715) 344-1910 to learn more or sign up online at [www.ncctwi.org/volunteer-opportunities](http://www.ncctwi.org/volunteer-opportunities)

**Subscribe to NCCT's e-newsletter or  
check our website for updates and additional events!**

## OF LOVE AND LAND

*By Alan Haney*

The only sustainable relationship between people and land is a good partnership. The land provides for our needs and we, in turn, protect the land. Leopold observed that we can never achieve harmony with the land. What is important, he suggested, was to continually strive for it. Harmony in any relationship is rarely, if ever, perfect; thus, Leopold's contention that striving is what counts in our relationship with land. "Land," as Leopold defined it, refers to the totality of soil, water, plants, and animals. We must also not overlook microbes, which are arguably more important in this context than animals. Because all life is intimately interconnected, and with soil and water, it is necessary when thinking about sustainability that all be considered. One cannot be sustained without the others.

There are remarkable parallels between our relationship to land and a relationship with another person. Each brings something of importance to the relationship, something that contributes to the welfare of the other. Rarely will partners contribute equally, and in a harmonious relationship, no one is keeping score. Two conditions, nevertheless, must be met for a sustainable relationship. First, the partnership must provide value to both partners that exceeds what either could achieve without the other. In a totally natural world, land does not need people; in today's world, however, land requires people to protect, mitigate, or restore those components or "values" that have been damaged. Let's explore this a bit more in depth.

In our relationship with the land, we depend totally on the land to provide for our material needs, and many will argue that the land, as broadly defined, also provides for our aesthetic and spiritual needs. It is less easily demonstrated that humans provide anything of value to the land. Certainly, land, however defined, has no emotional need. In today's world, as contrasted to the past, however, land is confronted with stresses, nearly all a result of our taking from the land in a non-sustainable way. To restore a sustainable relationship, we must contribute to the wellbeing of the land, and establish a balance between the taking and the giving. Removing or mitigating the stresses we have caused is an important need of the land.

An easy example is exotic species that upset the balance among native species in a healthy land community. In addition to exotic species that we have introduced, we have altered the climate, resulting in more severe droughts and storms, and put all kinds of potentially damaging things into the air and water. If land is to be sustained, humans now must reduce or eliminate these and other stresses we have caused.

The second essential condition for an enduring relationship is awareness or sensitivity. Although these might be different, they overlap. In human relationships, it is easy to see why awareness and sensitivity are essential; if we fail to see our partner's mood or perceive their needs, we will often fail to provide for those needs, even if we have good intentions and the desire to do so. With our relationship to land, it is equally clear that our awareness and sensitivity are essential. We must be alert to the stresses, be they invasive species, eroding soil, or disruption of seasonal conditions. Land might easily suffer a slow, subtle increase in dysfunction until a tipping point is reached, at which time it is often difficult, if not impossible to correct or mitigate the stress that led to the breakdown.

Is there a potential parallel in the degradation of what the land brings to our relationship? Yes, but it is indirect. In the past, people obtained most, if not all, of their material and, perhaps, spiritual needs directly from the land. As technology advances, we continue to obtain our needs from the land, but less and less directly. We become increasingly distant from the land, and less aware that the land is providing our needs. As Leopold put it, there is danger in our beginning to think that "breakfast comes from the grocery, and...heat comes from the furnace." Although the land continues to provide, technology divorces us from an awareness of it, and that is tantamount to no longer believing that land is providing for our needs. That loss of understanding our essential relationship to land results in our divorce from it.

In a healthy human partnership, in which each is aware of and sensitive to the other's needs, and gives and receives accordingly, love develops and matures. Perhaps only the poets can define love, but we all know it is an emotional bond. It is not a big stretch to suggest that when we recognize a sustainable partnership with the land, we develop a similar emotional bond with it. Caring for the land and being aware of the ways in which the land provides for our needs, physical and emotional, leads to a spiritual connection not unlike that we may have with another person. This concept can be scaled from our backyard to the global ecosystem. One might argue that only at the global scale can we truly hope to achieve sustainability, because all subsystems depend directly or indirectly on the global ecosystem. However, as environmental educators have long pointed out, we act locally. Our love of all humanity is enacted with our partner; our love of the global ecosystem is enacted in our backyard, or on the back-forty. As Bob Merrill wrote for the musical *Carnival*, "love makes the world go round." We might add, love also makes the world sustainable.

## EARLIEST SPRING FLOWERING DATES IN STEVENS POINT

*By Bob Freckmann*

March 6, 2023

I have kept a phenological record of the first flowering of wild plants on my land on the west side of Stevens Point for the last 45 years. So far, many of the records for the earliest flowering dates were set in 2000. Common chickweed and annual bluegrass were in flower that year on January 27, a month after a Christmas dandelion finished flowering the previous December. Skunk-cabbage flowers opened in February, and silver maples, speckled (tag) alders, and American hazelnut were shedding pollen in the first week in March while spring peepers were calling in the ponds.

No records were set for the following two weeks, but the last week of March brought red maple and American elm flowers in 1987, and shepherd's purse and quaking aspen in 1986. Records for the first week of April include musclewood, pasque flower, pussy willow, and blunt-lobed hepatica. By the second and third weeks of April, the records were spread out through the 1970s, 1980s, and 1990s. Many species of broadleaf woods began flowering to take advantage of the warmth and the sunlight before the trees leafed out. These components of the so-called prevernal flower include bloodroot, common blue violet, Dutchman's breeches, wild ginger, wood anemone, trout-lilies, Solomon's seal, bellwort, etc.

So far the trend since 2000 has been toward later spring flowering. This probably will not be a record-setting spring.



*Skunk cabbage.*

*Photo by Roger Zimmermann.*



*Blood root.*

*Photo by Roger Zimmermann.*

## MEET THE MAKER: ROGER ZIMMERMANN

If you follow NCCT, you have most likely heard Roger's name. Roger and his wife, Dee, have been longtime supporters of NCCT. Roger served on NCCT's Board of Directors for six years as a representative from Marathon County. He is also a talented nature photographer, donating countless hours of his time, sharing photos of central Wisconsin's flora and fauna (and fungi) for use by the organization. Most recently, Roger donated 86 handmade wooden acorn-boxes to be used as thank you gifts for supporters of NCCT's year-end fund raiser. Each acorn was lathe-turned using wood harvested in Central Wisconsin.



When asked about the donation, Roger shared that:



“Having been a wood turner for over 50 years, I decided I would contribute my time by creating something to use as a fund raiser for the organization. Last year, I made 80 snowflakes using various techniques in a 24-step process. This year's project was to turn out 80 small acorn boxes. The acorns were all made by hand, using wood native to central Wisconsin. Each acorn takes approximately an hour to create from start to finish. By donating these items, in conjunction with my membership, I felt that I was participating in some way with the organization as well as hopefully enticing others to join. If the acorns prove successful, I hope to do another eighty turned objects next year, thus supporting NCCT's goal of preserving lands for future generations.”

Thank you, Roger, for supporting NCCT in such a creative, unique, and generous way!



## THANK YOU to our Generous Donors (January 1-December 31, 2022)

\* 2022 Energy Efficiency Fundraiser

Donor

^ Annual Dinner Donor

### LAND PROTECTORS CIRCLE

#### **Fellow \$5,000+**

John Shillinglaw

#### **Guardian \$2,500-4,999**

Anonymous \*

Great Northern Distilling ^

#### **Trustee \$1,000-2,499**

Baker Street Consulting Group

Kerry & Cheryl Brimmer \* ^

Jill & Randy Falstad

Robert Freckmann

Shirley Klapperich & Bill Clendenning \*\*

John & Liz McDonald

McDonald Title Company, Inc.

(Robert & Karen McDonald)

Paula Minder

Sisters of Mercy of the Holy Cross of Merrill

Margaret Shaw

Janet Smith & Michael LeClair ^

David & Cindy Worth \* ^

#### **Protector \$500-999**

Rebecca Bohne

Kathy & Tom Girolamo

Michael & Patricia Dombeck

Diane & Steve Duncan

Don Fadner & Magdalena Otorala ^

Deb & Dan Farley ^

Alan Haney ^

Richard Hansen \*

David & Trina James \*

Lynn Markham \*

A.J. & Nancy McCaskey \*

Kay & Pat Meyer

Jane Raymond-Wood \* ^

Allan & Carleen Robertson

Don Romundson \*

Donna Smith ^

Stephen & Becky Veldhoff \*

Marilyn Worth

Gary & Susan Zimbric

Anonymous

### GENERAL MEMBERSHIP

#### **Sustainer \$250-499**

John & Mary Shippy

Greg Dahl & Sharon Schwab \*

Alchemy Concrete, Inc. (Judah & Lindsey Haas)

Kim & Todd Becken

James Benn

James Butler & Cathy Eckberg

Dr. Marco Dotti & Judith Dotti

Nichole & Robert Good

Anna Haines ^

Douglas Henderson & Susan Gingrasso \*

Michael & Carolyne Hovel \*

Lynn & Justin Isherwood

William Kehl

Milwaukee Burger Company - Wausau

Marv Noltze

Kathy Powell & Steve Griswold \*

James & Sharon Radford \* ^.

Scott Rifleman ^

Sand County Environmental, Inc.

Jan Seiler

Jo Seiser

Nancy Stevenson \* ^

John & Deanna Swanson

The Vistas at Greenwood Hills

Richard Wadleigh & Suzanne Sasso \* ^

Wisconsin Potato & Vegetable Growers

Association, Inc.

James & Susan Zach

#### **Key Donor \$100-249**

Paul & Patti Adamski

David & Patti Becker ^

Lori & Rick Beggs

Mark & Peg Beilfuss

John & Emily Betinis

Woody Bishop

Frederick & Patrice Boehm

Cindy & Tom Bredow \*

Shane & Patty Brzezinski

Jim Canales

Barbara Curwen

Sara Daye Bargaehr

Mardie Delaney

Karen & Mark Dostal

Chuck & Mary Egle

Robin & Jill Falkowski

Susan Feith Mead

Sandy Frost

Ryan & Milena Fuhrmann

Chris Giese \*

Bill Heinzelman

Margaret & Dave Hillier ^

John Houghton

Mark & Karen Ilten

Ken Jalowitz

Ken & Megan Karth

Donna Krier

Danna Kuhr ^

Sonja Kung

Hildegard Kuse

Lauterbach Legal LLC

Tuck Mallery

Dennis Martin & Mary "Casey" Martin

Suzan Miller

Luigi Mumford

Meryl Lee Nelson

Mitchell Olson

Dallas & Edith Pankowski

Trudy & David Pederson

Tina & Don Peters

Douglas & Willa Pledger

Butch Pomeroy & Colleen Evans-Pomeroy

Chris & Stephanie Radford \*

Zach Radford

Bree & Andy Richardson

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Joe & Sue Schultz

Elaine Simkowski ^

Holly & Phil Smith

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Bonnie Beverstock & Will Stites

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John & Elizabeth Vollrath

Nancy Whitmire

Lynn & Rick Wyman

Laurel & Alan Young

Jill Ziehr

John & Karen Zinda

#### **Preserver \$50-99**

Eric & Sue Anderson

Pete Arntsen ^

Benevity Fund - Workplace Giving

Sunshine & Jim Buchholz

Carrie & Thomas Carter

Robert & Jane Ellen-Marie Clare

Mary Dahm

Patty & Tom Dreier ^

Kathy & Chuck Garvey

Pamela Geis

Karen & Dan Graff

Phil & Mary Hague ^

Autumn Hansen

Lisa Helstein

Scott & Becky Henning

John Heywood

Jenny Howard

Meleesa Johnson

Daniel & Diane Kane

Kathleen Kelk

William & Lenore Kirby

John & Clara Kubisiak

Mike & Jessica Lauterbach ^

Karen Lemke & Randy Schukar

Cathy Mauer

Anne Meronk

Judith North

Dennis & Mary O'Flyng

Paul Petersen

Jessica & Russ Peterson

Sally Powell & John Hardy

Annette Rau

James Rogers

Ronald Roth

Robert & Nancy Sander

Ryan & Jen Schlegel

Nick Schultz

Bill & Janice Seybold

Stan & Karen Skutek

Madeline Snedeker

Ruth Sommers

Ivan & Anna Stanko

Harry & Lisa Suszko ^

Elizabeth Trainer

Nancy Turyk & Randy Slagg ^

John & Jen Zach

Brent & Karen Zimmerman

#### **Individual \$1-49**

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Mike Carlson ^

Gina & Craig DeLisle

Barbara Dixon

Susan Enz ^

Karen Ghinazzi

Kay Gruling &

Tim Buttke

Judith Halverson

Ronald Harris

Austin & Karly Holland ^

Jim & Darlene Jakusz

Cecilia Kurtzweil

Erik Lacey ^

Colleen & Jim Larson

Carole & John Macheck

Pat McMurtrie

Carol Moore

Douglas Moore  
 John & Barbara Munson  
 Pauline Pray  
 Stan & Eileen Presley  
 Janet & Clyde Samsel  
 Susan & Alvin Schuller  
 Clifford Stern &  
 Patricia Timm  
 Rebecca Weaver  
 Amberle Schwartz ^  
 Rick & Sarah Wilke  
 David & Ann Wright

**Gifts Made in Memory**

David Curwen,  
 by Barbara Curwen  
 Roger Falkowski & Elmer Bootz,  
 by Robin & Jill Falkowski  
 DJ & Mary Claire Freeman,  
 by Judith North  
 Warner Halverson,  
 by Judith Halverson  
 Ben Kollock, by Jo Seiser  
 Susan Kufahl, by Pamela Geis  
 William C. Seiser, by Jo Seiser

**Gifts Made in Honor**

Janet Smith, by Carrie & Thomas Carter  
 Janet Smith & Mike LeClair,  
 by Diane & Steve Duncan  
 Janet Smith & Mike LeClair (a Christmas gift),  
 by Jessica & Russ Peterson  
 Diane Mandler,  
 by Janet Smith & Mike LeClair  
 Janet Smith (Happy birthday, Mom!),  
 by Madeline Snedeker  
 Zach Redseed, by Zach Radford

**Community Foundation of  
 Central Wisconsin  
 Endowment Fund Donors**

Baker Street Consulting Group  
 Nichole & Robert Good  
 John Heywood  
 Michael & Carlyne Hovel  
 James & Sharon Radford

**Community Foundation of  
 North Central Wisconsin  
 Endowment Fund Donors**

Sharon Sohrweide  
 Gary & Susan Zimbric

**In-kind Donations**

Kerry Brimmer  
 City of Stevens Point  
 Randy Colton  
 Deb & Dan Farley  
 Farmshed Growing Collective  
 Festival Foods - Stevens Point  
 Doug Henderson  
 Austin Holland  
 Shirley Klapperich & Bill Clendenning  
 Karli Klismith  
 John & Clara Kubisiak  
 Jung Garden Center  
 Mike LeClair  
 John & Liz McDonald  
 Next Adventure School, LLC (Cory Rusch)  
 Politos Pizza  
 Jan Nelson  
 Prime W.A.T.E.R. Anglers  
 Jane Raymond-Wood  
 Suzanne Sasso  
 Amberle Schwartz (Wisconsin -Florish LLC)  
 Paul Skawinski (UWSP - Extension Lakes)  
 Spectra Print  
 Stevens Point Area Co-op  
 WildOnes - Central Wisconsin Chapter  
 The Worth Company  
 Roger Zimmermann

**Grants**

Community Foundation of  
 Central Wisconsin - \$2,500  
 Land Trust Alliance - \$5,300  
 Partners for Fish and Wildlife  
 Program (USFWS) - \$400  
 Public Service Commission  
 of Wisconsin - \$26,136

**Balance Sheet**  
 As of December 31, 2022

<b>Assets</b>	
Cash	\$ 230,067
Investment Accounts Balance	\$ 1,013,160
Beneficial Interest in Assets Held by Community Foundation of North Central WI	\$ 123,508
Beneficial Interest in Assets Held by the Community Foundation of Central WI	\$ 2,594
Land Held for Conservation	\$ 456,200
Fixed Assets (Office Updates & Equipment)	\$ 35,903
<b>Total Assets</b>	<b>\$ 1,861,433</b>

<b>Liabilities &amp; Equity</b>	
Total Liabilities	\$ 282,790
Donor Restricted Net Assets	\$ 366,318
Board Designated Net Assets	\$ 48,176
CFNCW Endowment Principal	\$ 110,674
CFCW Endowment Principal	\$ 2,500
Invested In Land	\$ 456,200
Operating Reserve	\$ 861,629
Net Income	\$ -266,855
<b>Total Liabilities &amp; Equity</b>	<b>\$ 1,861,433</b>

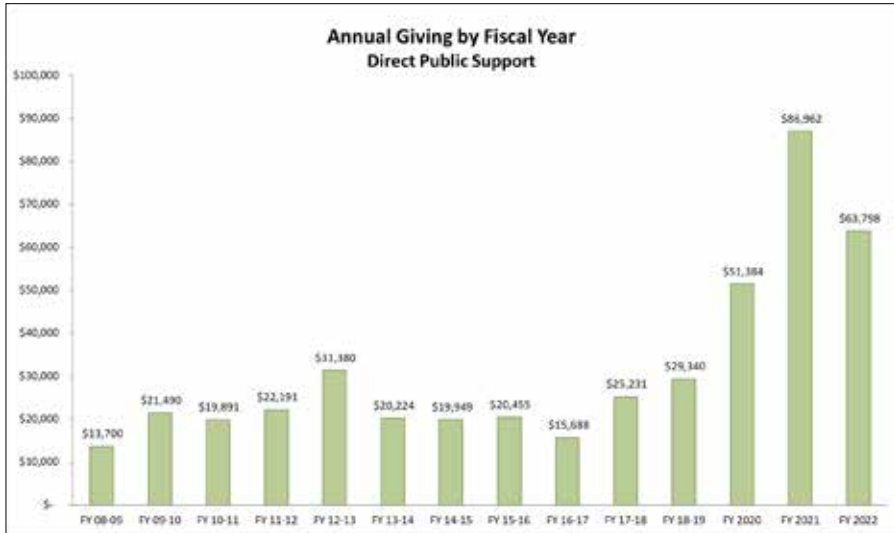
<b>Revenues</b>	
Conservation Easement Activities	\$ 3,545
NCCT Membership Program	\$ 36,831
Corporate Donations	\$ 3,765
Annual Dinner Silent Auction	\$ 2,410
Annual Dinner Donations	\$ 8,538
Other Fundraising Programs	\$ 3,260
Other Public Support	\$ 2,696
Ranger Fund Donations	\$ 9,558
Staff Support Programs & Partnerships	\$ 28,482
Grant Revenue	\$ 7,800
Fiscal Agent Services	\$ 5,001
Property Income	\$ 2,470
<b>Total Revenues</b>	<b>\$ 114,355</b>

<b>Expenses</b>	
Program	\$ 123,894
Administrative & Office Improvements	\$ 31,422
Fundraising & Public Outreach	\$ 11,835
Property Ownership	\$ 22,185
Easement Monitoring	\$ 4,047
Easement Development	\$ 3,808
Investment Expenses & Fees	\$ 10,088
<b>Total Operating Expenses</b>	<b>\$ 207,280</b>

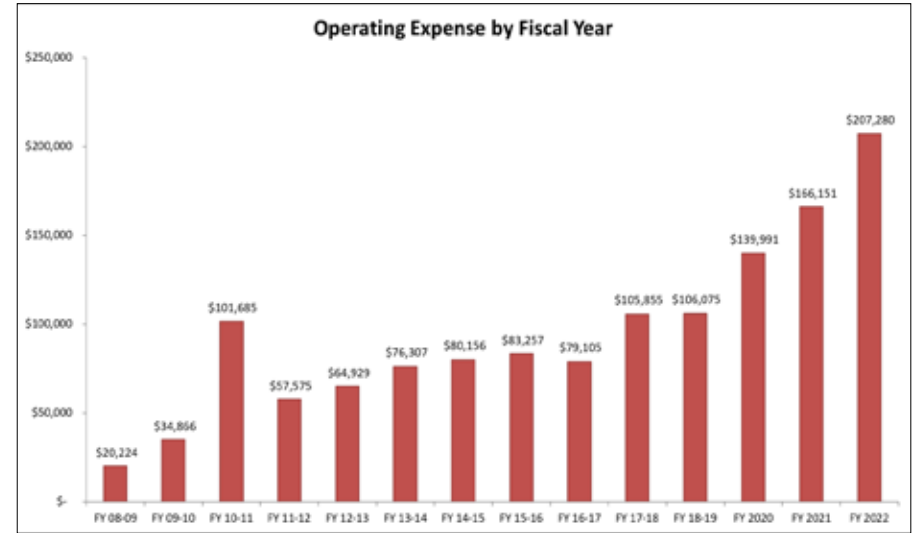
We are pleased to recognize any conservation easement or land donor as an  
 honorary lifetime member of NCCT.

Thank you!

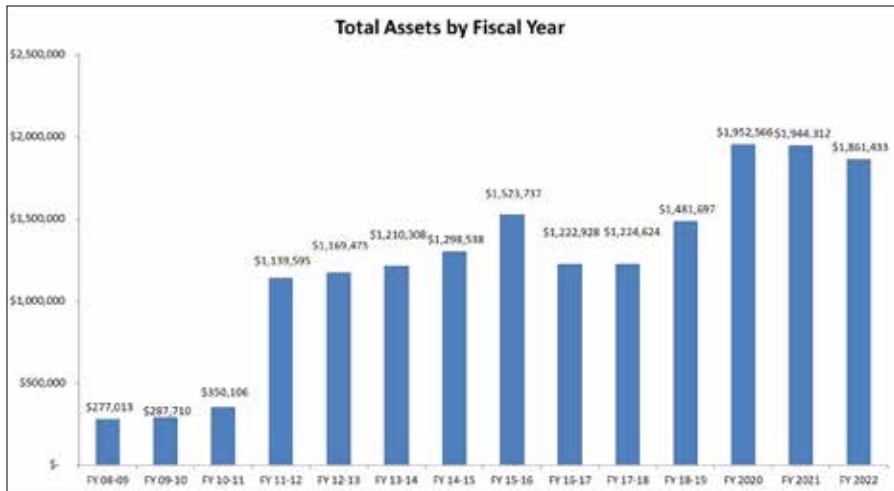
Please let us know if we've made an error so we can correct it in our next newsletter.  
 We truly appreciate your support!



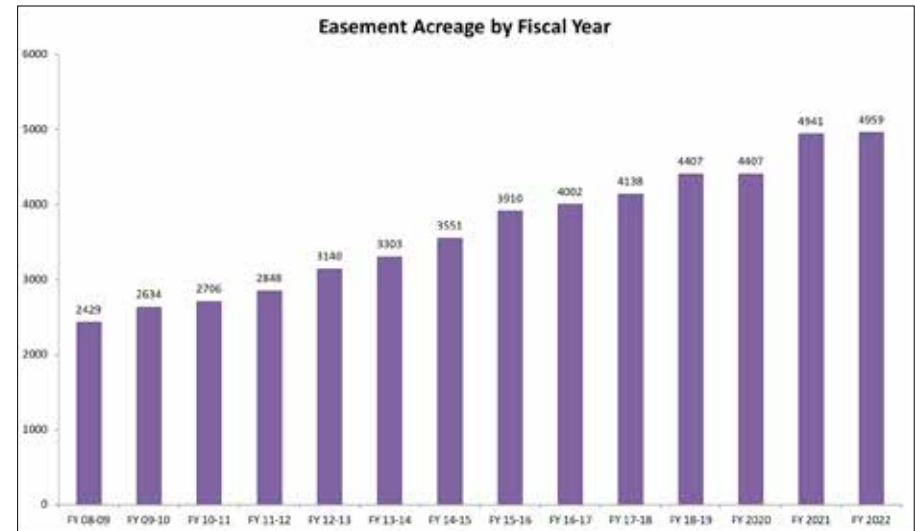
Note: FY 2020, FY 2021, and FY 2022 were significantly higher than previous years due to increased membership and increased generosity from NCCT members and supporters. This graph does not include grant awards.



Note: The jump in expenses for FY 10-11 was due to shifting funds from a property sale to fund the endowment fund at the Community Foundation of North Central Wisconsin. The jump in expenses from FY 2018-19 to FY 2022 was due to increased staffing, and increased easement and property-related expenses.



Note: Significant changes in assets in some fiscal years is primarily due to land gifts, purchases, and sales. FY 2022 ended with a significant negative return due to market conditions from NCCT's investments, contributing to a loss in total assets.



Note: NCCT acquired one 17.5-acre conservation easement in 2022.

## REMEMBERING BARBARA CURWEN, FRIEND OF THE LAND

*By Alan Haney*

Barbara Curwen was not only a friend to all who were fortunate enough to know her, she was a friend of the land. On February 4, 2023, central Wisconsin lost a kind, gentle, caring person, and someone who was deeply rooted in her beautiful lakeside property, which she named "Palmorrow" because it stood on high ground between Pallen Lake and the Tomorrow River in eastern Portage County. Barbara and her husband purchased the property in 1973, and it was where Barbara would spend her final 50 years, tending her gardens, walking the woodland trails, and sharing the marvelous view across the lake with friends, neighbors, and family from her porch or patio.



Barbara devoted her life to serving others, as a nurse, a mother, a teacher, and most of all, a caregiver to those less fortunate. Her giving extended to the land she loved. Although her lawn and gardens were kept immaculate, she allowed nature to tend the surrounding forest, maintaining only the walking trails, which she frequented. She worked with NCCT to develop the conservation easement that would ensure her beloved Palmorrow would always remain primarily a domain of nature, and not be spoiled by additional development. She also instilled in her children a love for the land. It was, for all of them, a retreat, a home to which they could return to find comfort and peace. After her husband's death, Barbara continued to maintain their beautiful property, and welcome all who wanted to share a bit of the tranquility she valued. It was there that Barbara died peacefully, surrounded by her family. We will miss her, and all that she contributed.



NORTH CENTRAL CONSERVANCY TRUST  
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Becky Wadleigh

### **NEWSLETTER CONTRIBUTORS**

Special thanks to Bob Freckmann, Lora Hagen, Alan Haney, and Spectra Print for their significant contributions to this newsletter.



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*NCCCT's mission is to conserve the natural heritage of Central Wisconsin through the protection of land.*